



ZIRCADIAN SOFTWARE AND SERVICES
FOR MANAGING HOSPITAL DOCTORS

Zircadian are teaming up with 360° Clinical to bring you **Appraisal and Revalidation** systems ...

Appraisal

A consultant's appraisal is a vital annual assessment of their performance. Both the consultant job plan and the 360° appraisal assessment are required documents for this appraisal process, so it makes perfect sense that Zircadian, the leading supplier of job planning software, and 360° Clinical, the leading provider of 360° appraisals, have come together to develop a comprehensive appraisal system, both for consultants and trust managers.

Revalidation

It will soon be a requirement that all doctors are revalidated. Revalidation will require doctors to provide a five-year history of annual appraisals, performance issues that have been addressed, and evidence of Royal College assessments. Zircadian and 360° Clinical are collaborating to provide an online revalidation system that will make a consultant's task of collecting this information easier, and help the trust and medical directors manage the revalidation process.

Joining Forces

Commenting on the collaboration, Zircadian Director Angus MacDougall said, "We are very happy to be joining forces with 360° Clinical Ltd to deliver a revalidation and appraisal system to help both doctors and managers. Revalidation requires doctors to save and record a variety of information over a five-year period. There are significant issues in managing this wealth of information over such a timescale. Zircadian Ltd and 360° Clinical Ltd are best-of-breed providers of online job planning and appraisal solutions respectively. We have a unique, dual understanding of the issues that doctors and trusts face in having to manage their administration. As a combined force, we are best placed to deliver a system that will have a positive impact on doctors' working lives, and provide trusts with the most effective tools for managing appraisal and revalidation."

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Angus MacDougall

Product Development Director, Zircadian



Notes to Editors

- Zircadian Ltd was established in 2000 with the intention of providing NHS trusts with professional, medical HR software and excellent levels of support for users. Since its beginning Zircadian has expanded and diversified rapidly to become the leading provider of software and consultancy services for managing all hospital doctors in the NHS.
- The company's first core product, [MRM-Live](#), is used by over 120 NHS trusts and five strategic health authorities. More than 1,000 users log on to MRM-Live daily. Zircadian's second core software system, [MyJobPlan](#), has fast become the premier choice for online consultant job planning and has, to date, been adopted by over 45 trusts.
- In addition to these core systems, Zircadian offers modules for electronic monitoring of junior doctors' hours, e-rostering, leave management, consultant activity rostering, appraisal and revalidation, and also provides consultancy services.
- Zircadian continues to be the only supplier of web-based medical staffing software with helpdesk support included.